THE BRANCH EXECUTIVE BOARD OF THE UKRAINIAN AMERICAN YOUTH ASSOCIATION - YONKERS BRANCH, INC.

BY-LAWS OF THE UKRAINIAN AMERICAN YOUTH ASSOCIATION - YONKERS BRANCH, INC.

A PUBLICATION OF THE BRANCH EXECUTIVE BOARD OF THE UKRAINIAN AMERICAN YOUTH ASSOCIATION - YONKERS BRANCH, INC.

YONKERS, NEW YORK 2004

BY-LAWS

OF THE UKRAINIAN AMERICAN YOUTH ASSOCIATION - YONKERS BRANCH, INC. (UAYA-YONKERS)

I. NAME AND TERRITORY OF OPERATION OF UAYA-YONKERS

1. The official name of the corporation is the Ukrainian American Youth Association -Yonkers Branch, Inc.; The corporation shall also carry the following name for purposes of its membership within the Ukrainian American Youth Association, Inc. (UAYA):

> Division of the Ukrainian American Youth Association, Inc. - Branch in the Name of 30th of June, 1941 - 19th Juvenile Division of the UAYA "Lutsk" in Yonkers, New York

- 1. The territory of operation of the UAYA YONKERS is primarily the City of Yonkers and the greater New York Metropolitan Area and surrounding counties.
- 2. The principal office of the corporation shall be at 301 Palisade Avenue, Yonkers, New York 10703.
- 3. The seal of the corporation shall, subject to alteration by the Executive Board, bear its name, the word "New York" and year of its incorporation.

II. PURPOSES AND METHODS OF OPERATION OF UAYA-YONKERS

- 4. The purposes and methods of operation of the UAYA-Yonkers are:
 - a. to organize and unite Ukrainian youth within the territory of operation;
 - b. to conduct educational, cultural, and religious work among the youth;
 - c. to educate and rear its members in their Ukrainian heritage and assist them in becoming good and useful citizens of the United States;
 - d. to counteract all amoral trends among the youth;
 - e. to defeat the spreading ideology of godless communism and Russian imperialism;
 - f. to strive for the development of an independent and democratic Ukrainian State;
 - g. to inform the American public about the history, literature and culture of the Ukrainian Nation;
 - h. to extend education material, moral and spiritual assistance to youth in Ukraine;
 - i. to engage in charitable and relief activity, especially among the youth;
 - j. to engage in informative and counseling activity by counseling its members in all aspects of daily life.
- 5. In order to further its purposes, the UAYA-Yonkers shall employ the following methods:

- a. self-education and education training of youth under the guidance of certified pedagogues and instructors;
- b. use of the UAYA publications: i.e., periodicals, magazines, books and educational materials for youth and adults;
- c. sponsoring and taking part in various events: recitals, competition, lectures, camps, educational seminars and courses, conferences and conventions;
- d. cooperating with the National Board of the Ukrainian Youth Association and with the Governing Boards of Ukrainian Youth Associations in other countries as well as with other Ukrainian organizations which support the tenet of a free and independent democratic Ukrainian State.
- e. organizing and maintaining schools and pre-schools (kindergarten) groups for the purpose of rearing future members of the UAYA, and organizing, supporting and/or maintaining such institutions within the community of membership of the UAYA-Yonkers as will foster the cultural, spiritual and financial well being of its members.

III. MEMBERS: RIGHTS AND OBLIGATIONS

- 6. The members of the UAYA Yonkers are divided into:
 - a. Pre-school Candidates
 - b. Candidates (Juveniles)
 - c. Full Members
 - d. Senior Members
 - e. Honorary Members
 - f. Adjunct Members
- 7. Children between the ages of 3 and 5 who have a father or mother of Ukrainian descent can become a Preschool Candidate, and shall prepare to become Juvenile Candidates.
- 8. Candidates (Juveniles): To become a member, one must be of Ukrainian descent between 6 and 18 years of age. Children who meet these requirements voluntarily join the UAYA-Yonkers, which has the task of running an organized multi-faceted self-education program in a Ukrainian national and Christian spirit. The self-education program of the UAYA Yonkers utilizes appropriate methods adapted to the age of the child to accomplish its goals. The ideological program, methodology and organization structure of the UAYA Yonkers is set forth in the "UAYA Youth Candidate Member's Handbook".
- 9. A Full Member is any Ukrainian American between the ages of 18 and 50 whom the Branch Executive Board accepts on the basis of a written application expressing his/her support of the tenets of the UAYA-Yonkers and the recommendation of two Full Active Members. Candidates becoming Full Members require recommendations from the Leadership of the Youth Sector.

- 10. A Senior Member is a Full Member who has reached his 50th birthday.
- 11. The Branch Executive Board may recommend that especially deserving persons be named Honorary Members at the General Assembly.
- 12. An Adjunct Member is any natural person whom the Branch Executive Board accepts on the basis of a written application expressing his/her support of the tenets of the UAYA-Yonkers and the recommendation of Two Members, one of whom must be a Full Active Member, who would otherwise be a Candidate or Full Member except that such person is not of Ukrainian descent or elects not to become a Full Member.
- 13. Pre-school Candidates, Candidates (Juveniles), Full Members, and Senior Members of the UAYA-Yonkers shall also be members of the UAYA.
- 14. An Active Full Member has the right:
 - a. to be actively or passively elected to all governing bodies of the UAYA-Yonkers in accordance with the requirements of these by-laws and any rules and regulations and to be present and take part in the voting at such elections;
 - b. to take part in all activities organized by the UAYA-Yonkers;
 - c. to take advantage of all benefits and facilities as provided by respective regulations;
 - d. to wear the UAYA uniform and all earned emblems.
- 15. A Full Member is obligated to:
 - a. carry out the purposes of the UAYA and the UAYA-Yonkers;
 - b. uphold the Certificate of Incorporation and the By-laws of the UAYA and the UAYA-Yonkers, and conscientiously comply with the directives of the ruling bodies of the UAYA and the UAYA-Yonkers;
 - c. promptly pay membership dues;
 - d. take active part in all activities of the organization;
 - e. give moral, material and technical assistance to the UAYA Yonkers;
 - f. actively engage or assist in the youth programs of the UAYA Yonkers;
 - g. register his/her children as Pre-school and Juvenile Candidates of the UAYA Yonkers;
 - h. subscribe to and financially support the UAYA publications.
- 16. An Active Adjunct Member has the right:
 - a. to take part in all activities organized by UAYA-Yonkers;
 - b. to take advantage of all benefits and facilities as provided by respective regulations;

- 17. An Adjunct Member is obligated to:
 - a. support the purposes of the UAYA-Yonkers;
 - b. uphold the Certificate of Incorporation and the By-laws and conscientiously comply with the directives of the ruling bodies of the UAYA-Yonkers;
 - c. promptly pay membership dues;
 - d. take active part in activities of the organization;
 - e. give moral, material and technical assistance to UAYA Yonkers;
- 18. A member candidate's rights and obligations are set forth in the UAYA Youth Candidate Member's Handbook.
- 19. No person who belongs to an anti-American organization can become or be a member of UAYA-Yonkers.
- 20. An active member is a member who has substantially fulfilled all of his/her obligations as set forth above, including payment in full of all financial obligations. An active member automatically becomes an inactive member when he/she has failed to substantially fulfill one or more of his/her obligations for a period of one or more years, including payment in full of all financial obligations. An inactive member may become an active member upon written application to and approval by the Branch Executive Board and payment in full of all unpaid membership dues, if any, to a maximum of three (3) years. The approval of the Branch Executive Board must be presented to the next General Assembly ratified by a 2/3 majority of the Assembly entitled to vote at which point the subject membership shall be once again deemed active.
- 21. The dues payable by Candidates and Full Members shall be set by the National Assembly. The dues payable by Adjunct Members as well as any additional branch member fees shall be set by the Branch Executive Board.

IV. LOSS OF MEMBERSHIP

- 22. Loss of membership can result from:
 - a. voluntary withdrawal;
 - b. suspension of a member's rights for a stated period of time;
 - c. removal from the list of members;
 - d. expulsion from membership.
- 23. Voluntary withdrawal of a member will be based on a written notice submitted to the Branch Executive Board.
- 24. The voluntary withdrawal of the member from the organization before the end of the

fiscal year does not exempt him from the payment of membership dues to the end of that year.

- 25. The Branch Executive Board or Auditing Committee may suspend the rights of a member for a given period of time due to administrative disciplinary reasons. A suspended member has the right of appeal to the Branch Grievance Committee.
- 26. Removal from the list of members may result when a member, in spite of reprimand, continues to neglect his obligations, to wit:
 - 1. fails to pay membership dues over a period of three years;
 - 2. remains unaccountably inactive over a period of three years;
- 27. A member removed pursuant to the prior paragraph regains his/her membership rights upon full payment of his/her dues and written notice of desire to once again actively work within and for the organization, subject to acceptance by the Branch Executive Board and ratification by the Branch General Assembly.
- 28. Expulsion from membership may result from:
 - 1. actions on the part of the member which do harm to the organization;
 - 2. behavior that is harmful to and defames the good reputation of the organization and that of the Ukrainian Nation;
 - 3. perpetration of criminal act(s).
- 29. Decisions pertaining to expulsions are reached by a 2/3 voting majority of the National Executive Board on the recommendation of a UAYA branch.
- 30. An expelled member has the right to redress at the earliest National Assembly of the UAYA.

V. GENERAL ASSEMBLY

- 31. The General Assembly is convened by the Executive Board of the Branch in the first four months of each calendar year.
- 32. In case of necessity or at the demand of one-half of the members, the Executive Board or the Auditing committee of the branch may convene a Special Assembly of the Branch.
- 33. A Special Assembly of the Branch may be convened by the Auditing Committee of the Branch of the Executive Board in the following events:
 - 1. Significant shortcomings in the work of the Branch Executive Board.
 - 2. Violation of resolution of the General Assembly of the Branch, the National Assembly and orders of the Executive Board.
 - 3. Violation of the organization and program handbook of the UAYA.

- 34. The program, time an place of the General Assembly is decided upon by the Executive Board or the Auditing Committee depending on which of the two summoned the Assembly. Either the Executive Board or the Auditing committee shall serve notice of the General Assembly four weeks before the designated date.
- 35. The General Assembly is valid when one-half of the active branch members attend.
- 36. In the absence of a quorum, the General Assembly shall take place one-half (½) hour later regardless of the number of delegates attending and all proceedings shall be valid and binding.
- 37. Only Full and Senior Members of the UAYA with rights of active and passive voting shall take part in the General Assembly.
- 38. Resolutions shall be passed by a majority vote. A two-thirds vote is required for propositions to the Executive Board to change the by-laws or to liquidate the branch or to reinstate an inactive branch member to active status..
- 39. The General Assembly of the Branch is competent:
 - 1. to hear reports of the executive, disciplinary and auditing bodies of the branch and to appraise the work of the outgoing Executive Board;
 - 2. elect members of the Executive Board, Auditing Committee and Grievances Committee;
 - 3. elect delegates to the National Assembly;
 - 4. to enact directives for the branch within the framework of the Certificate of Incorporation, by-laws and the resolutions of the National Assembly;
 - 5. to dissolve the branch. A resolution to dissolve the branch and liquidate its assets shall require a 2/3 majority vote, and such a resolution shall only be in order when it had been placed on the agenda for such meeting with two (2) months notice to all active branch members and all members of the National Executive Board.
 - 6. to reinstate an inactive branch member to the status of active upon the recommendation from the Executive Board.
 - 7. to enact, and /or make amendments to the by-laws of the branch, provided such enactment or amendment may only be presented and acted upon by the General Assembly upon first having been submitted through the Executive Board to a Statute Committee for its review and recommendation at least two (2) months prior to the General Assembly.

VI. EXECUTIVE BOARD

- 40. The following officers shall compose the Executive Board of the UAYA Yonkers:
 - a. President
 - b. Vice-President
 - c. Secretary
 - d. Director for Organizational Affairs
 - e. Cultural-Educational Director
 - f. Press and Information Director
 - g. Director of the Juvenile Division
 - h. Physical Education Director
 - i. Director of Full Members
 - j. Director of Finances
 - k. Bursar
 - l. Director of Social Aid
 - m. Director of Public Affairs
 - n. Head of Parent's Committee
 - o. Members of the Board at Large. Depending on circumstances, the Executive Board may have more or less members but no less than seven.
- 41. If the necessity arises for additional members, but no more than 3, the Executive Board of the branch may provide for their election or coopting.
- 42. Small branches may consolidate several divisions but the number of members of the Executive Board must never be less than five.
- 43. One person may hold more than one function, but the President cannot also hold the position of Secretary or Director of Finances.
- 44. The Presidium of the Executive Board of a branch includes the following members: President, Vice-President, Secretary, Organizational Director, Director of Finances and Director of the Juvenile Division.
- 45. The Leader of the Juvenile Division designates the Leadership of the Juvenile Division, composed of 3 to 7 members confirmed by the Branch Executive Board.
- 46. The Executive Board of the Branch:
 - a. represents the branch;
 - b. directs the activities of the branch in accordance with the program and Certificate of Incorporation of the UAYA Yonkers, the UAYA, the regulations of the National Assembly and with the regulations set by the National Executive Board;
 - c. accepts new members and introduces proposals to the National Executive Board of the UAYA for their removal from the list of members or expulsion in the case of their disregard for either the Certificate of Incorporation or the By-laws, and

re-activates, with the ratification of the General Assembly, the active status of a previously inactive member.

- 47. Five (5) members of the Executive Board in office present at a meeting of the Executive Board shall constitute a quorum.
- 48. Provided a quorum is present, resolutions of the Executive Board are valid and binding when not less than one-half the members present vote on them, unless a different vote is specified by Law, by the Certificate of Incorporation, or by these By-Laws. In the case of a tie, the President's vote is decisive.
- 49. In the case that the Executive Board loses one or more of its elected members, the Executive Board has the power to co-opt new members to take the place of those who left.
 - 1. The number of co-opted members cannot outnumber half of the elected members.
 - 2. The President of the Branch and Vice-President may not be co-opted.
- 50. In the event 49(1) or 49(2) occurs in the Executive Board, a Special assembly is called to elect new members within one month.

VII. AUDITING COMMITTEE

- 51. The Auditing Committee of the UAYA Yonkers is composed of:
 - 1. Chairperson
 - 2. Two members
- 52. The Auditing Committee:
 - 1. Controls all the activities of the UAYA Yonkers and its subordinate bodies.
 - 2. Reports before the General Assembly on the results of the audits and submits positive or negative appraisals of the work of the leadership of the branch.
 - 3. Convenes a Special Assembly of the branch under extraordinary circumstances.
- 53. The Auditing Committee acts in accordance with the regulations set forth in the handbook of the National Auditing Committee of the UAYA.

VIII. GRIEVANCES COMMITTEE

54. The Grievances Committee of the Branch is composed of:

- 1. President
- 2. Two members
- 55. The Grievances Committee settles all the disputes and misunderstandings between the acting bodies and the members of the branch.
- 56. In unusual cases it transfers the matter to the National Grievances Committee of the UAYA, the decision of which is final.
- 57. The Committee acts on the basis of regulations prescribed by the national Grievances Committee of the UAYA.

IX. OTHER COMMITTEES

- 58. In order to interest the parents in the activities of the youth of the UAYA Yonkers and to promote greater cooperation a Parents' Committees shall be formed, with cooperation and work between the Parents' Committees and the branch and its leadership to be regulated by a special regulations handbook of the National Executive Board of the UAYA.
- 59. Other permanent or temporary committees may be called upon and/or formed by the Executive Board to perform various functions to coexist with the branch, including, but not limited to an independent UAYA-Yonkers governing board for its sports club "Krylati" which shall work along with and report directly to the Executive Board.
- 60. A Nominating Committee of 3-5 members shall be selected by the Executive Board in order to prepare for the General Assembly a slate of candidates for positions within the Executive Board, the Auditing Committee and the Grievance Committee as well as for governing positions for the conduct of the upcoming General Assembly itself. Any proposed alternate slate(s) of candidates must be complete and first submitted to the Nominating Committee for their review and recommendation at least two (2) weeks prior to the General Assembly in order for such alternate slate to be considered valid and voted upon at the General Assembly. All proposed candidates on a slate or slates submitted for review and voting must give their prior approval for inclusion within the given slate or slates.

X. MISCELLANEOUS

- 61. Except as from time to time otherwise provided by the Executive Board, the fiscal year of the organization shall end on the 31st day of December in each year.
- 62. The making of grants and contributions, and otherwise rendering financial assistance for the purposes of the corporation, may be authorized by the Executive Board, according to

such procedures as the Executive Board may from time to time establish. The Executive Board may authorize any officer or officers, agent or agents, in the name and on behalf of the corporation, to make any such grants, contributions or assistance, which shall be ratified by the Executive Board. If the corporation is entitled to exemption from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, it shall make no grant or contribution for other than religious, charitable, scientific, literary or educational purpose.

- 63. The Executive Board, except as otherwise provided in these By-Laws, may prospectively or retroactively authorize any officer or officers, agent or agents, in the name and on behalf of the corporation to enter into any contract or execute and satisfy any instrument, and any such authority may be general or confined to specific instances.
- 64. The Executive Board may prospectively or retroactively authorize the President or any other officer or agent of the UAYA-Yonkers to effect loans and advances at any time for the corporation from any bank, credit union, trust company, or other institution, or from any firm, corporation or individual, and for such loans and advances may make, execute and deliver promissory notes, bonds, or other certificates or evidences of indebtedness of the corporation, and when authorized to do so may pledge and hypothecate or transfer any securities or other property of the corporation as security for any such loans or advances. Such authority conferred by the Executive Board may be general or confined to specific instances.
- 65. All checks, drafts and other orders for payment of money out of the funds of the UAYA-Yonkers, and all notes and other evidences of indebtedness of the corporation shall be signed on behalf of the corporation in such manner as shall from time to time be determined by resolution of the Executive Board. In the event that any such expenditure or indebtedness shall be in a sum of over one thousand (\$1,000.00) dollars, then no less than two signatures of Executive Board members shall be required. In addition, any expenditure over the sum of one hundred (\$100.00) dollars, shall require authorization by a majority vote at a meeting of the Executive Board.
- 66. The funds of the corporation not otherwise employed shall be deposited from time to time to the order of the corporation in such banks, credit unions, trust companies or other depositories as the Executive Board may select or may be selected by any one or more officers or agents of the corporation to whom such power may from time to time be delegated by the Executive Board.
- 67. Upon the dissolution of the UAYA-Yonkers, the Assembly shall elect 3-5 persons to oversee the liquidation of the branch and who, after paying or making provision for the payment of all the liabilities of the UAYA-Yonkers, shall transfer all of the assets of the organization to the National Executive Board of the UAYA. Should at such time the

National Executive Board of the Ukrainian American Youth Association, Inc. not qualify as an exempt organization under section 501(c)(3) of the Internal Revenue Code of 1954, then to such other organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Executive Board shall determine.

(By-laws ratified, completed and edited at the General Assembly dated March 20, 2004)